



James S. Garrison
Retired CEO
Delta Dental Plan of Washington

Jim retired from the Delta Dental Plan of Washington in 2002 after 11 years as its President and CEO and 14 years on its Board of Directors. Prior to that, Jim served as President and CEO of K2 Corporation (an international winter sports company) and was the Vice President of Human Resources for Boise Cascade Corporation. Further back, he was a young Assistant Professor at the University of Washington, Foster School of Business in Seattle.

Jim's educational background includes an AB and MBA from the University of Washington and a DBA from Harvard University (HBS) in Organizational Behavior.

He has served on a number of boards over the years, mostly early stage companies. He chaired the national association of the Delta Dental Plans Association. He also served on the Washington State Board of Community and Technical Colleges (30+ campuses) after retirement and as Chair for three years of nearly ten years of service. He also served as the Board Chair of an early stage bio-tech company, C3-Jian.

Since retirement from active leadership in 2002, Jim has worked as a part-time consultant, primarily within the dental services/oral health space. This work has focused in the areas of Senior Team and Board development. However, these efforts have mostly succumbed to beach, travel and golf time currently.