



## **Kirsten Aranda Schwab**

### **Senior Director – Human Resources Boeing Commercial Airplanes**

Kirsten Schwab currently holds a Human Resources Senior Director role with Boeing Commercial Airplanes for Commercial Programs and Product Development. She is also The Boeing Company's Human Resources leader for the Program Management function. Schwab plays a key role in transformation organizations, culture, and workforce plans. Prior to this appointment, Kirsten was

the Human Resources Director of Human Resources, Boeing Commercial Airplanes, New-Mid Market Airplane Office (NMA).

Previously, Schwab lead the Engineering Test & Technology (ET&T) talent and people strategy, while partnering with Boeing's Chief Technology Officer. She led many of the Enterprise Engineering Workforce programs, initiatives and culture strategies, which impact 45,000 engineers, enterprise-wide.

From 2010-13, Schwab served in the role of Director of Talent Management, where she led several enterprise-level strategies and initiatives that identified and developed leadership talent at all levels of the company. She helped shape talent strategies for senior executives to ensure the company increased the depth and diversity of its leadership talent pipeline.

Schwab joined Boeing in 1989 supporting Boeing Commercial Airplanes (BCA) Human Resources with assignments on 747, 767 and 777 airplane programs while progressing through a series of HR generalist and management positions.

Schwab holds a Bachelor's degree in Human Resources and an Executive MBA from Washington State University and an HR-professional certification: Society of Human Resource Management (SHRM) - Senior Certified Professional.

Schwab joined the Bloodworks Northwest Board of Trustees in 2021. She speaks fluent Spanish and enjoys traveling. Kirsten is married to Matt and together they have five children and reside in Edmonds, Washington.