



Kirsten Schwab

Chief Learning Officer / VP of Learning & Development The Boeing Company

Kirsten Schwab was named Chief Learning Officer, Vice President of Learning and Development for The Boeing Company in October 2022. This role is chartered to deliver learning and development solutions that adapt to Boeing's evolving business needs and prioritize the growth and development of leaders and employees.

Kirsten's previous role was Human Resources Director in Boeing Commercial Airplanes for Commercial Programs (737, 747/767, 777, 787), Product Development, and Derivative Programs. Kirsten also served as the Human Resources leader for the Program Management function for The Boeing Company. Schwab plays a key role in transformation of organizations, culture, and workforce plans.

Previously, Schwab lead the Engineering Test & Technology (ET&T) talent and people strategy while partnering with Boeing's Chief Technology Officer. She led many of the Enterprise Engineering Workforce programs, initiatives, and culture strategies, which impact 45,000 engineers, enterprise-wide.

From 2010-2013, Schwab served in the role of Director of Talent Management, where she led enterprise-level strategies and initiatives that identified and developed leadership talent at all levels of the company. She helped shape talent strategies for senior executives to ensure the company increased the depth, diversity, and capability of its leadership talent pipeline.

Schwab joined Boeing in 1989 supporting Boeing Commercial Airplanes (BCA) Human Resources while progressing through a series of HR generalist and management positions within Boeing.

Schwab holds a Bachelor's degree in Human Resources, an Executive MBA from Washington State University and an HR-professional certification: Society of Human Resource Management (SHRM) - Senior Certified Professional, (SPHR-SCP).

Schwab joined the Bloodworks Northwest Board of Trustees in 2021. She speaks fluent Spanish and enjoys traveling. Kirsten is married to Matt and together they have five children and reside in Edmonds, Washington.